



Republic of the Philippines  
Department of Environment and Natural Resources  
**ENVIRONMENTAL MANAGEMENT BUREAU**  
Region VII, Greenplains Subd., Banilad, Mandaue City

**CERTIFICATE OF COMPLIANCE**  
**SALN Submission/Filing**

This certifies that the Environmental Management Bureau of DENR Region VII fully satisfies the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance Based Incentive System for Fiscal Year 2019.

This also attests that all submissions of the agency concerned has substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follows:

- a. Basic Information
- b. Assets (Real Properties and Personal Properties)
- c. Liabilities
- d. Net Worth
- e. Financial Connections and Business Interests
- f. Relatives in the Government

This further certifies that out of **84** employees qualified for PBB under the 2015 PBIS Guidelines, **84** employees have completed and filled their SALN as reflected below;

<b>OFFICE</b>	<b>NO. OF EMPLOYEES</b>	<b>NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN</b>	<b>PERCENTAGE OF COMPLIANCE (%)</b>
EMB REGION VII	84	84	100%

The agency has forwarded/filed all SALNs with the appropriate receiving entity (I.e. Ombudsman in the case of President, Vice President and Constitutional Officials, etc.) in accordance with R.A. 6713 and its implementing rules and regulations.

**IN WITNESS WHEREOF**, we have here unto affixed our signatures on the 28<sup>th</sup> day of August 2020 at Banilad, Mandaue City, Philippines.

**ENGR. AMANCIO S. DONGCOY**

Chief, Finance & Administrative Division

**LORMELYN E. CLAUDIO, CESO IV**

Regional Director